

# Superintendent 2010/11 GOALS

The Diocesan Strategic Plan for Schools, *Lighting the Path to Our Future*, describes the leadership role and oversight responsibilities of the Catholic Schools Office as follows:

The Catholic Schools Office will provide leadership for quality Catholic school education and hold schools accountable for delivering a strong religious and academically sound education. The Catholic Schools Office will provide leadership and oversight for the following areas in schools: religious education, Catholic identity, curriculum, student assessment, professional development, school board development and training, technology, marketing, development of financial resources, principal evaluation process, principal selection process, diocesan strategic planning for schools, and government funded programs.  
(Section VI, B, 6.2)

Following that description and with the approval of the Bishop, the superintendent and diocesan school board will agree on a set of annual goals that are the criteria used in the annual evaluation of the superintendent by the Bishop. The following goals of the superintendent are aligned with the Strategic Plan, the 2010-2011 Board Goals, the Catholic Schools Office goals, and the key results set forth in the goals.

These goals are intended to focus the attention of the diocesan school community on key priorities to ensure that we can succeed; that we continue to work within our means; and that we can measure our progress along the way. Schools will also develop school-level outcome goals to help achieve the key results.

**Goal 1:** All schools will show an increase in academic and religious education achievement by all students, toward full enrollment and financial viability as outlined in the CSO document, "Criteria for Successful Catholic Schools."

**Key Results:**

1. All schools will demonstrate enhanced Catholic Identity and religious formation.
2. Schools will identify specific school improvement goals based on standardized test scores (ITBS) and other measures of student achievement.
3. Increase student achievement in academic and religious education programs for all students and schools; especially those who underperform or plateau.
4. All schools will move toward enrollment stability and financial viability.

5. Schools will identify elementary and middle school students who are not on track to demonstrate the knowledge and essential skills needed for entry into diocesan high schools.

**Goal 2:** Operationalize the Strategic Plan in order to realize its objectives through task prioritization, accountability and effective stewardship.

**Key Results:**

1. Support and track progress of the approved sections of the Strategic Plan through the creation of an Implementation Plan
2. A multi-year CSO staffing plan will be submitted for Diocesan approval and the Finance Office for funding.
3. JDBE Board Meetings will be revamped with support structure to effectively and proactively meet the needs of the Diocesan Schools in support of the Strategic Plan.
4. The ACE Program will engage in a feasibility study and in-service activities linked to the implementation of the Strategic Plan
5. Expenses will be cut and creative solutions will be found for raising capital to support the needs of underdeveloped and/or struggling schools through consultation with the Diocesan Finance Office and the Development Director.

**Goal 3:** Engage stakeholders effectively to promote the mission of Catholic education in the Diocese of Joliet.

**Key Results:**

1. CSO Communication Plan will be created to support the strong public image of Catholic school education, promote the benefits and value of Catholic schools.
2. Diocesan website will be upgraded to provide information, offer resources and create a positive image
3. Create and begin implementation of a Diocesan-wide marketing program to increase school enrollment.
4. Create and begin implementation of ongoing Professional Development for our CSO, JDBE & School Faculty.
5. Provide annual update on Catholic schools to key diocesan committees.