

RE-ENTRY EMPLOYMENT SERVICE PROGRAM

Reducing recidivism through employment



Possible Interview Questions

Think about how you will answer these questions and practice answering them aloud:

1. What do you know about our company? (Find out what you can about the company before the interview.)
2. What qualifications do you have for this job? (Match what you know about the job and company to your experience.)
3. What is your greatest strength? (Relate your answer to the job description.)
4. What is your greatest weakness? (Turn it into a positive; e.g., perfectionist with high self expectations. Admit a past problem and what you learned from it. Refer to the IDES Weakness Could Actually be a Strength handout)
5. Talk about yourself. (Reveal something semi-personal but still professional.)
6. What do you think you learned during your incarceration? (Keep your answer positive and demonstrate that you have been rehabilitated.)
7. Why did you leave your previous job? (Turn into a positive; e.g., I wanted new challenges. I want a position that promotes growth.)
8. Could you give an example of how you demonstrated _____ skill? (The skill will usually be selected from either your resume or the job description so make sure you practice your answers.)
9. Give me an example of how you handled a difficult situation on a previous job. (STAR technique. Refer to the IDES handout.)
10. In a job, what interests you most/least? (Relate your answer to the position.)
11. Where do you see yourself in three years? (Demonstrate ambition and flexibility.)
12. What could you have done better on your last job? (Keep it positive.)
13. What have you done recently that shows your initiative and willingness to work? (STAR technique. Refer to the IDES handout.)
14. Tell me about your top 3 accomplishments. (Relate your answer to the position.)
15. Why should we hire you?