

TRANSITION MANAGEMENT

The Transition Model was presented at the *Virtual Reunite Team Leader Orientation* on May 18 and 19. This model will be very helpful for Reunite Teams and all parish leaders who are leading through this time of change and transition.

Description:

In this critical moment of mission post-COVID, we need to “Go and Get” the sheep who have been scattered over the last year. Parish leadership must seek to discern the 1-3 unique parish priorities over the summer and into the fall... then send out laborers into the harvest!

The resources below will greatly help your parish leadership to recognize the losses that you and your parishioners are experiencing, and it will inspire you to navigate this time of transition well and to lead forward in a way that is focused and effective. Follow the resource links below—individually or in groups. How might the Holy Spirit be asking your parish to effectively lead in this time of transition?

Listen and Watch:

The Table Group Podcast with Patrick Lencioni describes the transition model very well. They believe that individuals and organizations don’t hate change—they just struggle with the transition. Listen to the two podcasts below and view their transition model resource:

- [Episode 80: Change is Easy, Transition is Hard](#) (25:42)
- [Episode 81: Navigating the Neutral Zone](#) (29:02)
- [Transition Management](#)

The Amazing Parish offers free a 13-module series “designed to walk parish leaders and teams through videos and exercises, giving them the tools they need to build an amazing parish.” In Module 11, Patrick Lencioni outlines the Transition Management Module as it is applied to parishes. Watch this video and download their Study Guide resource.

- [Module 11: Transition Management](#) (30:41)