

# Lighting the Path to Our Future: Year End Update



Prepared for  
Directors of Development

by  
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Superintendent

January 17, 2012



# Opening Prayer

Dear Lord,

Be it known to all who enter that Christ is the reason for our schools. He is the unseen but ever present teacher in our classes. He is the model of its faculty and the inspiration of its students.

Bless everyone who enters through the doors of our schools. May they grow in wisdom and love.

We ask this through Christ our Lord. Amen.

# Goals for This Presentation

- Provide an opportunity for enhanced communication with Catholic Schools Office
- Inform school leaders about how we intend to implement the Strategic Plan for Schools
- Highlight diocesan level accomplishments
- Provide updates on other diocesan level initiatives



# Catholic education has much to offer.

## We need to market our value proposition

### High School Graduation Rates

#### Type of Grade & High School Attended

Catholic	99.1%
Other religious	97.9%
Non-sectarian	95.7%
Public	73.2%

### College Graduation Rates

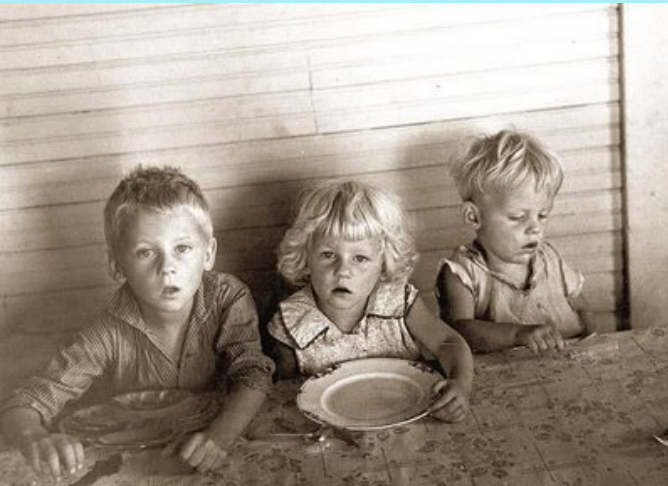
#### Type of High School Attended

Catholic	85%
Other religious	64%
Non-sectarian	56%
Public	44%

## Catholic School Attendance and Religious Behavior for Respondents with a Catholic Upbringing

<i>Years in Catholic School</i>	<i>Pray Daily</i>	<i>Attend Church Nearly Every Week</i>	<i>Catholic Now</i>	<i>Believe in Life After Death</i>	<i>Yearly Church Donations</i>
0	23%	36%	77%	43%	\$225
1-8	32%	39%	83%	68%	\$275
9-12	40%	54%	85%	63%	\$510

Blessed are the poor in spirit, for theirs is the kingdom of heaven.



Q: What is the #1 way that kids escape poverty in the U.S?

A: Catholic Education.



# Key Survey Findings Curriculum/Programs: Importance/Comparison

## Parents Who Choose Catholic Schools

## Parents Who Choose Public Schools

### Rank

1. Math
2. English/Literature
3. Science
4. Technology
5. Social Studies
6. Religious Instruction
7. Physical Education
8. Health Education
9. Foreign Language
10. Extracurricular Non-Athletic Programs
11. Extracurricular Athletic Programs
12. Music
13. Art

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- Art
- Extracurricular Athletic Prog

# **A Changing Parish and School System**

## **Data from the Diocese of Joliet**

*(Official Catholic Directory)*

- **Parishes**

- 1970: 106
- 2010: 132
- Catholics in the 7 counties of the diocese
  - 1970: 310,820 of 925,600      2010: 655,414 of 1,888,772

- **Elementary Schools and Students**

- 1970: 73 schools and 23,955 students
- 2010: 54 schools and 17,151 students

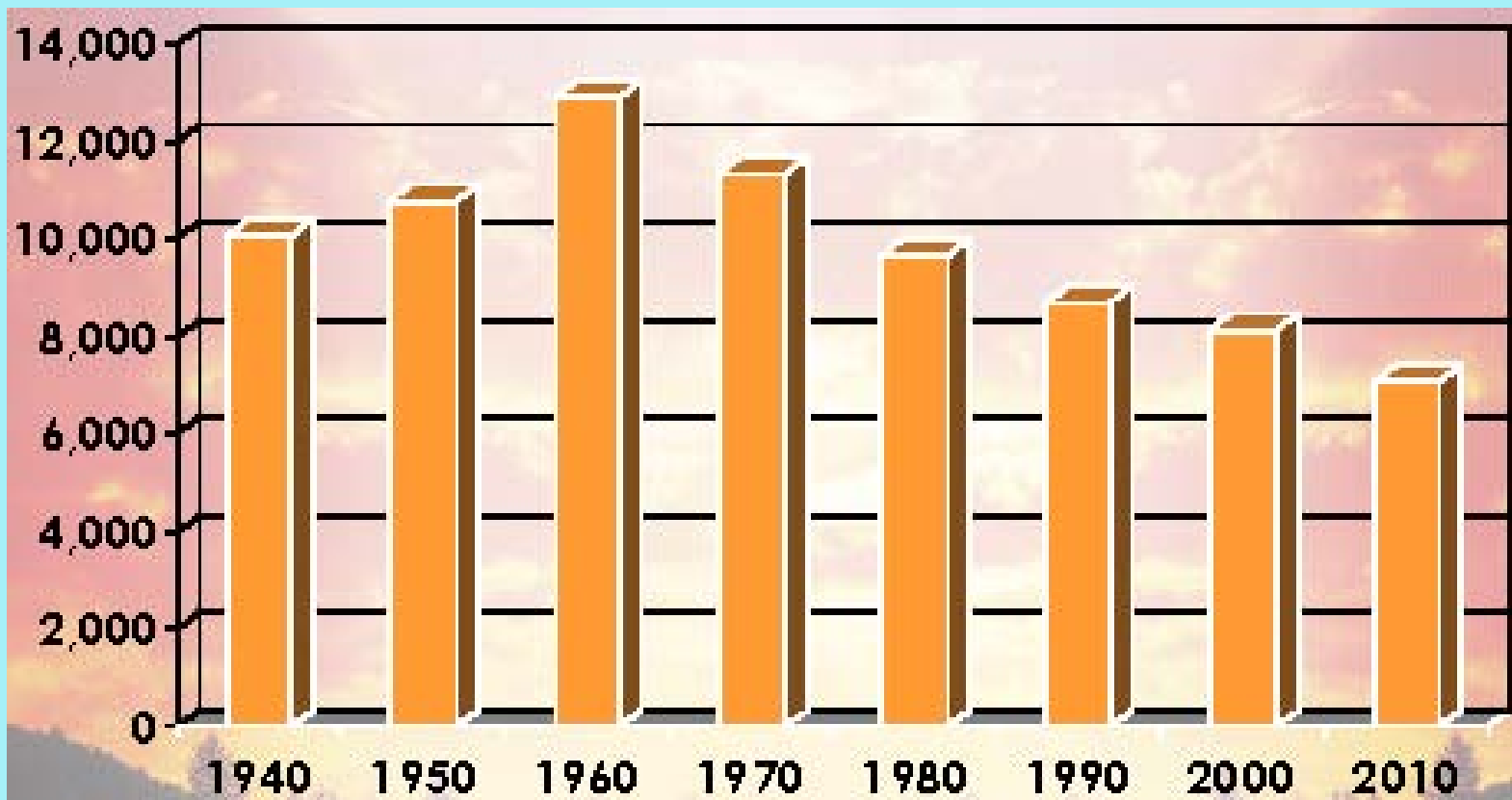
- **Secondary Schools and Students**

- 1970: 10 schools and 6555 students
- 2010: 7 schools and 5407 students



# Enrollment

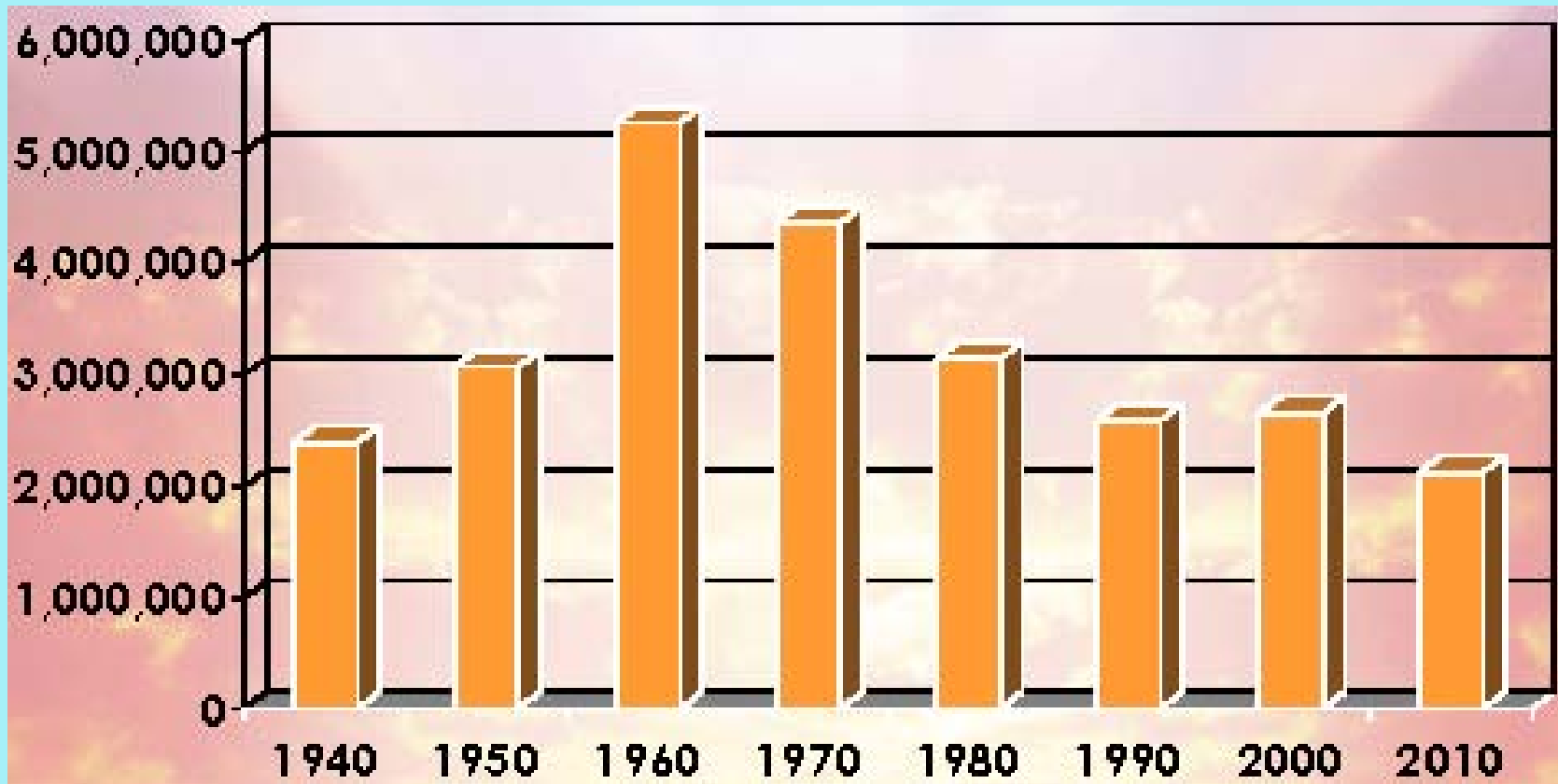
- *2,000 Catholic schools have closed since 1990.*
- *The number of Catholic schools has declined steadily from a peak of 13,000 in the United States in 1965 to 7,094 in 2010.*



# Enrollment

**Enrollment peaked at 5,250,000 in 1960,**

**but has fallen steadily to 2,120,000 in 2010**



# Critical Elements for the Success of Catholic Schools

- Effective Leadership: local & diocesan
- Stable Enrollment: attract students
- Sound Finances: unstable schools are 25% nationally
- Academic Quality: high standards, ample support
- Strong Catholic Identity: threefold mission of the Church – to teach the faith, within the experience of Christian community, prepare disciples to witness and serve
- Strategic Planning: accreditation, early intervention

# How do we implement the Diocese of Joliet Catholic Schools Strategic Plan?



## **Implementation Plan Task Force 2010-2011**

**Purpose:** create a five-year timetable to implement our strategic plan

**Vision:** an integrated network of vibrant schools that makes Catholic education available to all within a community of lifelong learners formed in faith, educated for excellence, and sent to serve.

# Implementation Plan Task Force Members

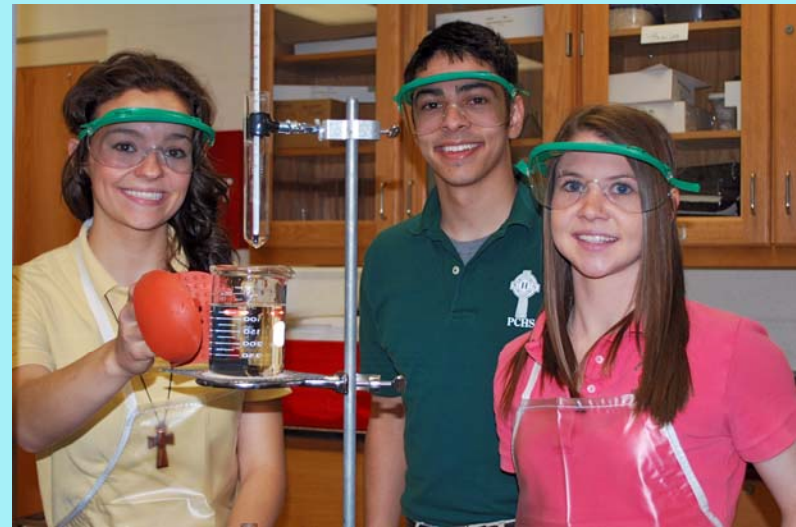


- ❖ Father John Belmonte, SJ, Superintendent
- ❖ Madonna Turner, Assistant Superintendent
- ❖ Maureen White, Principal, St. Irene's
- ❖ John Narcissi, President, Joliet Diocesan School Board
- ❖ Terry Granger, Principal, Maternity BVM
- ❖ Julie Tobin, Principal, St. John's Winfield
- ❖ Sr. Mary Elizabeth, Principal, St. Jude's
- ❖ Jane Lager, Director, Catholic Education Foundation
- ❖ David Spesia, Director, DOJ New Evangelization Office

Facilitator: Dominic Perri, Essential Conversations

# Task Force Accomplishments

- Reorganization of 80 pages and 358 objective of strategic plan: manageable format for Pastors, Principals and School Boards
- Created Responsibilities, Tasks, Checklists for Key Leaders
- Streamlined Communication and Clarified Expectations from Catholic Schools Office to Key Leaders



# Diocese of Joliet Catholic Schools Highlights for 2011-2012

## **Improved Communication**

- Superintendent will meet with Pastors to gain their support for the Strategic Plan.
- Principals will receive an Implementation Checklist that ensures strategic plan goals for Catholic Identity, Academic Excellence, and School Administration
- School Boards will receive training and guidance from the Diocesan School Board

# Highlights for 2011-2012 (cont'd)

## **Local Strategic Planning**

- Announced in November 2010
- Many schools have already started their planning processes
- CSO and Diocesan School Board want to know how to assist

## **Marketing Plan**

- Diocesan Marketing Plan has been drafted
- New Marketing Director hired for 2011-2012 school year



# Strategic Plan Implementation 2011-2012

*“What does my  
school need to do  
to implement the  
Strategic Plan?”*

<b>Strategies for Academic Year 2011-2012</b>	<b>Date of Completion</b>	<b>Responsible</b>
<b>Select and communicate the name of the local liaison for the Strategic Plan to the CSO. [The liaison should be someone other than the principal who will serve as the primary contact for the plan with the CSO]</b>	Sept 30, 2011	Pastor / Principal
<b>School and School board review Guidelines for Diocese of Joliet Catholic Schools</b>	Oct 15, 2011	Pastor / Principal and School Board Chair
<b>Complete and submit Strategic Plan Implementation Checklist to CSO</b>	Jan 1, 2012	Strategic Plan Liaison
<b>Provide an update on your school's strategic planning process to the CSO</b>	Jan 31, 2012	Strategic Plan Liaison in Collaboration with Pastor and School Board

<b>Strategies for Academic Year 2011-2012</b>	<b>Date of Completion</b>	<b>Responsible</b>
<b>Establish a marketing/recruitment/retention committee [generally an extension of the school board]</b>	May 1, 2012	Local School Board
<b>Identify local coordinator responsible for implementing the marketing/recruitment/retention plan</b>	May 1, 2012	Local School Board
<b>Submit a report on use of the job-embedded model of professional development. The model includes peer coaching, mentoring, discussions, study groups and action research</b>	May 1, 2012	Strategic Plan Liaison

# Other Highlights 2011-2012



- New bishop strongly supports Catholic Education
- October 13<sup>th</sup> Catholic Schools fundraiser at St. Petronille's in Glen Ellyn
- Catholic Education Foundation Executive Director in place on June 13<sup>th</sup>.
- CSO has a plan to hire 12 home-grown principals in next three years.
- Cohort with Lewis University School of Education for developing principals.
- ACE initiative – West Chicago study initiated May 18 & 19. Will submit recommendations to Bishop Conlon in October.
- New registration numbers: 12 struggling schools are already above 90% registered students for 2011-2011

# Thank You for all you do!

We appreciate your time, talent and treasure...

